



PINNACLE OF LEADERSHIP PROGRAM COUNSELLOR-IN-TRAINING PROGRAM

Depending on the age of the participant, there are two ways to participate in the Pinnacle of Leadership program followed by the Counsellor-In-Training program.

PROGRAMS	AGE ON JUNE 30	DURATION	GENERAL CONTENT
1. Pinnacle of Leadership	15 years old	3 weeks	Training period as described in this document
1. Counsellor-In-Training	16 years old	4 weeks	Technical and practical training
		2 weeks	Training period free of charge
2. Pinnacle of Leadership	16 years old	3 weeks	Training period as described in this document
2. Counsellor-In-Training	17 years old	4 weeks	Technical and practical training. Possibility of remunerated job as soon as the 5 th week of camp.

PINNACLE OF LEADERSHIP AND COUNSELLOR-IN-TRAINING (PAM) PROGRAM DESCRIPTIONS

The Pinnacle of Leadership program constitutes an excellent preparation to the Counsellor-In-Training (PAM) programme. However, the Pinnacle of Leadership program was first conceived to develop future leaders, no matter if these persons want to become camp counsellors or not.

We believe however that to pass the PAM and to accomplish quality work as a camp employee, one must have developed the leadership qualities that we try to bring-out or accentuate in the Pinnacle of Leadership program. In that program, we mould the personality while the PAM program mostly allows candidates with the technical tools that will allow them to eventually work as a counsellor or a specialist with the youngsters.

PINNACLE OF LEADERSHIP

COUNSELLOR-IN-TRAINING

GENERAL OBJECTIVE

- To develop the leadership qualities of the participant
- To acquire the theoretical and practical knowledge to become camp counsellor or specialist

SPECIFIC OBJECTIVES

- To discover his/her personality and potential
- To develop autonomy, self-confidence, communication skills, capacity in problem solving, desire to surpass and tenacity, sense of responsibility
- To make better decisions
- To learn to be motivated
- To learn animation and training techniques
- To develop his/her specialist's capacities
- To become an organizer
- To learn the children psychology

METHODS EMPLOYED

WORKSHOPS:

workshops will be conducted by specialists recognized for their contribution to the Quebec, Canadian and International societies or for their experience in camp related fields.

- Communication skills
- Motivation methods
- Teamwork
- Project management
- Administrative leadership
- Forum on current events
- Philosophy, objectives, functioning and environment of the camp
- Development of the child
- Psychology of the child and his needs
- Animation techniques
- Health, safety, maintenance
- Animation, what is it?
- Role of the counsellor, his responsibilities and tasks
- Educational methods
- Life at camp/ life in the woods
- Motivation
- Leadership
- Teamwork
- **First aid with attestation**
- Intervention techniques
- Creativity and activity organization
- Job hunting, etc.

PROJECTS TO BE REALIZED

- Organization of the opening ceremonies of the EDPHY Olympic Games
- Organization of the closing ceremonies of the EDPHY Olympic Games
- Organization of the kermesse and the EDPHY day
- Organization of Canada Day festivities

PINNACLE OF LEADERSHIP

COUNSELLOR-IN-TRAINING

PRACTICAL EXPERIENCE

- Participation in the campers' welcoming day
- Participation in the campers' welcoming day
- Participation in the preparation for pre-camp
- Observation of another camp operation
- Participation in the campers' departure day

PRACTICAL TRAINING

- N/A
- Assist the counselors in sections of their choice
- Assist the specialists in a specialty of their choice

OUTDOOR EXPERIENCES

- Forest survival (teams of 3 to 4 members – same gender participants)
- Orienteering rally (3 days 2 nights)
- Paintball
- Bike Expedition (3 days 2 nights)
- Geocaching

EVALUATION

- A written evaluation with weekly meeting
- A final written evaluation sent to parents
- A written evaluation with weekly meeting
- A final written evaluation sent to parents
- PAM certificate from the A.C.Q.
- DAFA certificate from the Quebec Leisure Council

OUTCOME

- Certificate of success
- Eligibility for the Counsellor-In-Training programme
- Certification from the A.C.Q.
- DAFA recognition from the Quebec Leisure council
- Recognition in all Quebec certified camps
- Guaranteed to work for Edphy under the same employment conditions as the other workers. A.C.Q. standards accept a proportion of 35% of 17-year-old employees and 65% of 18-year-old and over employees.